

Hanover Hills Elementary School

SCHOOL IMPROVEMENT PLAN AT A GLANCE 2026-2027

Hanover Hills: VISION & MISSION	SCHOOL STRATEGIES, COMMITMENTS, & ACTION STEPS
Vision: We inspire Growth, Well-Being, and Excellence for all. Mission: Create an innovative and accountable learning community where we expand opportunities and access, remove barriers, and foster an inclusive environment.	Reading Strategy: Statement of Commitment: We commit to analyzing data and implementing instructional decisions based on the data so that students will receive targeted instruction during small group instruction so that students will increase proficiency with reading. Action Steps: • Students are provided with appropriate supports (appropriate reading materials based on readiness) • Use of flexible grouping based on data • Thoughtfully plan to anticipate and address misconceptions and needs for all learners
HCPSS EQUITY FRAMEWORK	
Belonging: All students, staff, and families experience belonging; and each person's physical, social, and emotional needs are met. Opportunity & Access: All students, staff, and families can access pathways that expose them to high-quality learning experiences. Instructional Excellence: All students and staff are provided with the resources necessary to deliver and experience high-quality instruction. Engaged & Inspired Learners: All students and staff are empowered to shape their teaching and learning experiences.	Mathematics Strategy: Statement of Commitment: We commit to applying effective formative and assessment strategies so that students will receive meaningful feedback and targeted instruction aligned to needs that supports their understanding and mastery of content standards. Action Steps: • Staff engage in professional learning/ collaborative planning to enhance formative assessment practices. • Instructional staff use, score, and review formative and summative assessment data to: ○ Make adjustments to lessons based on formative assessment data to respond to learner needs ○ Collaborate with team to discuss effective strategies for addressing misconceptions and/or student gaps in understanding ○ Monitor student mastery of content ○ Continue to refine and use a formative assessment cycle with student work samples. This includes regular sessions to norm scoring of constructed responses assessments for inter-rater reliability.
HCPSS PRIORITIES	
To be a great school system for all, HCPSS will translate our mission and commitments into strategies and goals that are aligned with these five priority areas. 1. Strengthen Learning & Instruction  2. Cultivate Student Belonging & Well-Being  3. Foster Staff Growth & Engagement  4. Enhance Systemic Planning & Procedures  5. Partner with Families & Community 	Attendance Strategy: Statement of Commitment: We commit to a two-year strategic initiative to implement the family-school partnership framework to improve student attendance and long-term academic success. Action Steps:

- **Establish a Family-Attendance Task Force:** Assemble a team of educators, administrators, and family representatives to review attendance data monthly and co-design engagement events.
- **Audit Communication Accessibility:** Ensure all attendance-related materials and notifications are translated into home languages and delivered via multiple platforms (app, text, and email).
- Make positive, **personal, connections** with every family.
- Help families understand how their child is **performing**.
- **Empower** families to support learning at home.
- **Professional Learning:** Schools will be required to send an identified Family School Partnership team to Professional Learning (4x a year).

Discipline Strategy:

Statement of Commitment: We commit to provide data-driven professional learning focused on the consistent implementation of the Student Code of Conduct.

Action Steps:

- **Step 1 - Ask, Assess, Analyze:** Use multiple data sources to support the data analysis.
- **Step 2 - Interpret and Connect** that data analysis to hypothesize
 - Make sense of data patterns observed;
 - Identify inconsistencies in staff data
 - Connect adult practices to student outcomes and disproportionality
- **Plan and Strategize:** what actionable changes will you make to address root causes and support staff success.